

CLOVER PASS *Community* CHURCH

*Our purpose is to know Jesus Christ, demonstrate His love,
and make disciples in Ketchikan and around the world.*



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COMMUNITY PROFILE

Founded in 1885, Ketchikan, Alaska is located on the island of Revillagigedo, more commonly called Revilla. Ketchikan is situated on the southernmost tip of Southeast Alaska in the heart of the Tongass National Forest, the largest national forest in the U.S. Being located in a temperate rain forest also means that there is a large amount of rainfall during the year. High rainfall provides the fish and wildlife, abundant resources throughout the year.



The area has a diverse population made up of Alaska Natives (Tlingit, Haida and Tsimshian), Filipino, Scandinavian and others of European descent.



The main highway extends 18 miles north and 13 miles south for a total of 31 miles. Although there are no connecting roads to the mainland, the Alaska Marine Highway offers sailings to and from Bellingham, WA and Prince Rupert, BC, Canada as well as other Southeast Alaskan communities. Alaska Airlines offers flights daily northbound and southbound. Seattle is 678 miles south and Juneau is 233 miles north, via air.

Ketchikan is a great place to raise a family, with an abundance of outdoor activities in a small-town atmosphere. There are nine public schools including two charter schools and two high schools. The schools provide a lower-than-average student to teacher ratio (16 to 1) and a large offering of sports, music, theatre, art and more. There is also a thriving home school community. In addition, the University of Alaska has a campus branch in Ketchikan.

Starting out as a fishing community and eventually logging, Ketchikan is now a popular tourism destination where the world comes to our doorstep. From May to October, cruise ships arrive bringing thousands of visitors each year to enjoy the natural beauty of the area along with sport fishing enthusiasts in search of salmon and halibut.





Ketchikan also has a large commercial fishing community. These include seiners, gillnetters and trollers along with dive fisheries of sea urchins and goeducks (a type of clam). There is also a local oyster farm located on an island not far from town.

There are local hiking trails for all abilities within driving distance of town. The Ketchikan Gateway Recreation facility offers indoor activities such as roller skating, basketball, exercise room, sauna and swimming pool.

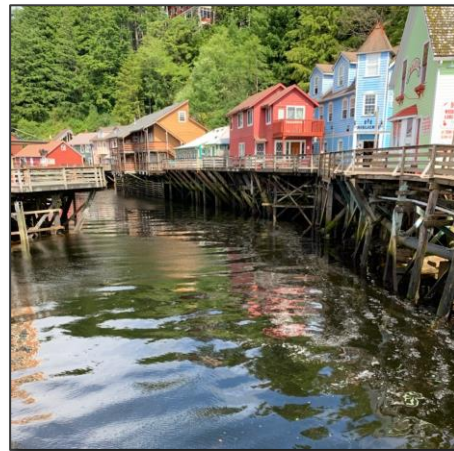
Ketchikan offers a wide variety of arts and culture. World renowned artists reside in Ketchikan, along with many local talented artists.

There are art galleries, a museum, community library, ballet school, community theatre group and a quilt guild. Alaska Native totems can be viewed at Totem Bight, Saxman Totem Park and Totem Heritage Center, as well as those located around town. Local musicians perform regularly in various venues. Each year there is a Blueberry Arts festival in August, and a Wearable Art Show in February.

Ketchikan is home to PeaceHealth Medical Center with hospital, emergency room, and ICU. Including the local United States Coast Guard Base, state and federal government agencies are the largest employers in the community.

Population Demographics: Estimates as of July 2021

- Ethnic diversity:
White 66%, Black 1%, Alaska Native 14%, Asian 8%, Hispanic/Latino 6%
- Median value of occupied home: \$299,500
- Median Value Rent: \$1,188
- Median Income: \$75,000
- General Age distribution: Under 5, 5% under 18, 20%; 19-64, 58%; 65 & older, 17%.
- Population: approx. 14,000



CHURCH PROFILE



History

Clover Pass Community Church (CPCC) began in the early 1970s in a community fourteen miles north of downtown Ketchikan, with 10-15 people holding informal services in a small red church building ("Little Red Church"). This group decided they wanted to affiliate with a denomination, both for spiritual accountability and for support in achieving their vision of reaching out to their area with the gospel. After considerable research and evaluation, they chose The Christian and Missionary Alliance.

Since that beginning, CPCC has been greatly blessed with godly leaders and a legacy of fruitful ministry. The congregation became well known in the greater Ketchikan/Southeast Alaska region for making a positive impact in their community. Some of our

most outstanding ministries have included: a Daycare and Christian school; planting numerous churches on Prince of Wales Island, and a sister church in Ketchikan, on the south end of the island; establishing innovative, effective outreach programs such as cruise ship and jail ministries; contributing over \$7 million dollars to worldwide missions work; and sending out



many full-time missionaries and mission teams.

Over the past few years CPCC has gone through some challenging times, which resulted in a period of redevelopment. Working under the direction of Alliance Northwest Superintendent Monty Wright, CPCC has now completed the redevelopment

process. This work included selecting a new board, developing new vision and mission statements, and establishing a new roll of church members. On June 19, 2022, we celebrated our "new beginning" as a fully reaccredited C&MA church. Now, we are ready to welcome a new pastor as we move into the next chapter of our life and ministry.

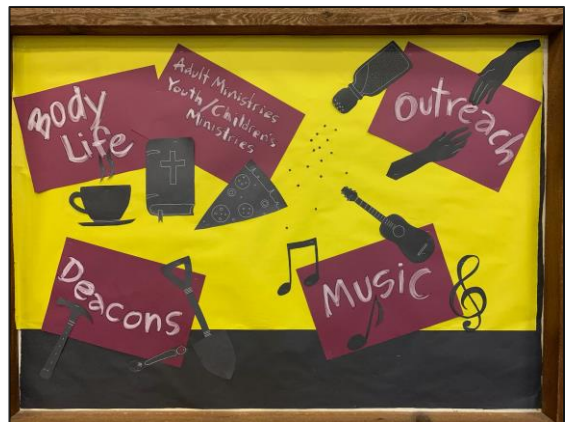


Who We Are

As a congregation, we love our pioneering Alaska lifestyle! Our culture is different from that of other parts of the U.S., but we believe this provides unique and exciting opportunities for us as Jesus followers. Alaska is sometimes called The Last Frontier, and this is a reality for those who are attracted to our rugged outdoor way of life. There is much to be discovered and enjoyed here! It is also true, like other parts of the world that have not been reached with the gospel, there are great

unmet spiritual needs in Ketchikan and the Southeast Alaska region. Perhaps the reason that we have always been passionate about the importance of foreign missions is that we live in a culturally-distinctive mission field ourselves!

Our leadership at CPCC currently includes a Governing Board with a majority of elders, comprised of the lead pastor, three additional men and three women. This Board provides spiritual oversight and decision-making. Ministries at CPCC are overseen by five Ministry Leadership Team (MLT) Coordinators. These coordinators each lead a team of workers from the congregation. The current ministry focuses at CPCC are: worship/music, outreach, deacons, adult ministries, and children & youth ministries. CPCC also has a part-time church secretary, a volunteer grounds/facility worker, and a part-time bookkeeper.



Our congregation currently consists of 50-60 regular weekly attendees. We have a Sunday morning service and a mid-week prayer meeting along with additional men's and



women's activities held at various times. We are excited about two recent "growth opportunities" involving our church, which are additional indications of our new beginning. One of these new developments is a community garden, funded by local community grants, which is being actively used by many non-church families—and has a

waiting list! And remember the original “Little Red Church” that began our story? It is being restored and outfitted as a place that can function as a coffeehouse/multi-purpose venue in our neighborhood!

We believe our new Vision and Mission Statements clearly state our purpose and also how God will enable us to live that out –

VISION STATEMENT

*Our purpose is to know Jesus Christ, demonstrate His love,
and make disciples in Ketchikan and around the world.*

MISSION STATEMENT

Equipped and led by the Holy Spirit:

- *We will declare God’s Word, invite people into a personal relationship with Jesus Christ and help one another to grow in His image.*
- *We will reflect the love of God in our lives, our activities and in all our relationships.*
- *We will share the Good News of the Gospel in Ketchikan, in Alaska and around the world.*
- *We will do this by mobilizing our church family and partnering with others who are focused on this work.*

Some Additional CPCC Ministries

- Home Groups
- Men’s and Women’s Bible Studies
- Prayer meetings
- Jail Ministry
- Children’s Church
- Little Red Church Coffeehouse
- Pioneer Home Sunday Sing-a-long
- Special seasonal activities



An Invitation

Since our beginning, God has used gifted, passion-filled, vision-driven godly men to lead the Clover Pass Community Church family. The congregation has been very active in working together with those leaders, using the gifts that God has provided to each of us, to reach our community and our world. We are excited to meet and work with the next pastor God has already prepared for us, as we move forward with this next chapter in our work for His Kingdom! We invite you to prayerfully consider whether the pastor God has prepared for this role is you.



PASTOR PROFILE

The Search Committee of Clover Pass Community Church (CPCC) encourages all who are interested to apply for our open position for Lead Pastor!

The Constitution of The Christian and Missionary Alliance states that,

“The senior (lead) pastor shall have oversight of the church.”

In that role, the pastor shall be immediately accountable to the Governing Board of Elders, then in turn to the members of CPCC. He will also be accountable to the Superintendent of the Alliance Northwest District of The Christian and Missionary Alliance.

As a Governing Board member, the pastor is expected to develop a strong relationship of collaboration with Board members. Together they will direct the overall vision and make decisions on behalf of the congregation.

Our next Lead Pastor will meet the biblical qualifications stated in Scripture. We expect him to be in full agreement with the C&MA Statement of Faith and the C&MA Constitution. We feel it is essential that he be either credentialed by the C&MA, or be willing to begin the process necessary to attain such credentials.

The CPCC Search Committee is praying that our next pastor:

- Be a man of prayer who has a heart for missions
- Is committed to consistent personal time of Biblical study and reflection
- Shares the Word of God clearly and accurately
- Is supportive of CPCC's Vision and Mission Statements
- Will be married and his wife will be completely supportive of his call to full-time ministry
- Is an experienced pastor with leadership ability that has been clearly demonstrated in previous roles and relationships
- Demonstrates a teachable spirit and is a team player
- Desires accountability in order to fulfill his responsibilities & maintain healthy team connections
- Is able to keep confidential information
- Allows Scripture, prayer and godly counsel to shape his decision-making process
- Is able to think creatively, applying new ideas in ways that are positive & effective
- Affirms and cultivates the talents and gifts of others
- Give skillful and considerate guidance in areas of administration, counseling, mentoring, management and staff interactions
- Has a seminary degree (preferred), or a comparable level of training and experience
- Is a man with a shepherd's heart who will actively pursue genuine relationships with those in the congregation and community
- Is aware that the isolation of Ketchikan and its long periods of gray, wet weather can impact himself, family and day-to-day life in the community

